

# Profile: *Javed. K. Siddiqui.*

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A senior Chartered Accountant, fellow member of the Institute of Chartered Accountant of Pakistan and a “Certified Director” appearing on the data bank of the Institute of Corporate Governance. Have a very rich and diversified exposure spanning over 40 years, 2 continents, 4 countries and 11 industries including banking, oil and gas, manufacturing, FMCG, trading, hospitality, regulatory organization and consulting, and has worked with several multinationals--15 years in various countries and for 25 years in Pakistan-- in the fields of corporate, organizational, financial, I.T, and human resource management, held progressively senior management positions in various multinational companies and large international & local organisations, both in private sector and public sector, and a regulatory authority. Started my carrier in 1978 with Smith & Nephew Pharmaceutical Co., a subsidiary of a British pharma company, after completing my professional training of Chartered Accountants from PwC (A. F. Ferguson & Co) Karachi, later joining Pakistan Petroleum Ltd., the then subsidiary of Burma Oil Company, U.K., and worked in the Project & Development Division. I was then hired by Saudi Naval Forces in Jeddah to head their internal audit Department. On completion of 5 year term with Saudi Navy, joined Unilever Pakistan Ltd., later on moving to Dubai in 1990 where I worked for 10 years for various organizations, last assignment being with Dubai Investments Parks. Have worked for Toronto Dominion Bank in Canada as Financial Analyst. In the year 2000, I was hired by a public sector financial institution in Islamabad, Pakistan, as its Chief Financial Officer with a mandate to restructure it and convert it into an incorporated entity amalgamating another public sector financial institution with it. I was a key member of the team that was responsible for the restructuring and amalgamation process & incorporation of SME Bank, which is still the only specialised bank catering to the needs of SME sector. On incorporation of SME Bank, I was assigned additional responsibilities as Company Secretary of the Bank. After 4+ years with the Bank, moved on to Securities & Exchange Commission of Pakistan, the apex regulator of the corporate sector, where I served for 8 years as Executive Director and headed Company Law Division, and various other Divisions as well. Since 2013, I am practicing as a Partner in a Chartered Accountant and consulting firm in Islamabad.

Currently on the Boards of a listed Company and another Public Sector Company as “Independent Director”. Also, member of Board Audit Committee and of Corporate Governance & Nomination Committee of the listed Company. Chairman of Board Audit Committee, Risk Management Committee, and Member Nomination Committee, of the Public Sector Company. Previously served on the Board of a Bank’s subsidiary leasing Company, Chairman of the Board of an I.T Company, and also performed as Acting CEO of a public sector financial institution. I have also served on the Institute of Chartered Accountants of Pakistan’s committee on ‘Public Sector’. This committee is responsible for interacting with the Auditor General and the Controller General Accounts officials on the adoption of IPSAS and corporate governance in State Owned Enterprises in Pakistan among other related areas.

I am a certified trainer and have conducted Directors Orientation Programme for the Board of Directors of a Bank. Travelled widely, attended numerous conferences, seminars and workshops in various countries, and spoken on international and national forums on professional topics.